



## Why OnTrack?

- + Automates the performance management process
- + Removes need for paper
- + Produces organisational reports of the performance process
- + User-defined review cycles, eg, monthly, quarterly, annual, or event-triggered (maternity leave, secondment, higher duties)
- + Produces consistent position descriptions
- + Includes competencies and/or behaviours
- + Nobody can hide (HR can monitor progress of individuals, work units and whole organisation)
- + Supports face-to-face discussion
- + Shares workload between employee and manager
- + Emphasis can be developmental and/or remuneration
- + Email notifications generated automatically
- + Supplied with your logos and colours
- + Runs on SQL Server
- + Interfaces to HRIS, pay roll, etc
- + Store and retrieve performance histories for up to 50 years
- + Australian produced, supported and hosted (if you want)
- + Customisable to suit your precise requirements

[info@aussurveys.com](mailto:info@aussurveys.com)

[www.ontrack.net.au](http://www.ontrack.net.au)

[www.aussurveys.com](http://www.aussurveys.com)



Level 1, 600 North Road  
Ormond Victoria 3204  
PO Box 340  
Ormond Victoria 3204

Level 3, 22 Darley Road  
Manly NSW 2095  
PO Box 807  
Manly NSW 1655

telephone **1800 068 489**